



INSTITUTE FOR
LOCAL GOVERNMENTSM



HOW REGISTERED APPRENTICESHIPS CAN WORK IN YOUR LOCAL AGENCY

STRATEGIES TO ATTRACT & RETAIN A 21ST CENTURY PUBLIC SECTOR WORKFORCE
WEDNESDAY, JUNE 21, 2022

THANK YOU FOR JOINING US



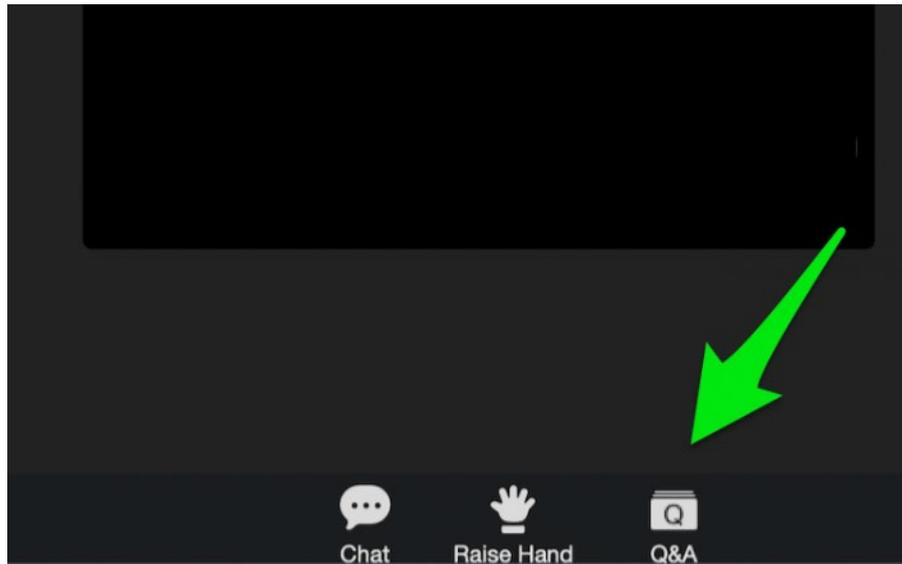
Host & Moderator

ERICA L. MANUEL
CEO & Executive Director
Institute for Local Government



TECH OVERVIEW & HOUSEKEEPING

- All webinar participants will be on **MUTE** for the duration of the event.
- Please **TYPE** any questions into the **Q&A BOX** at any time during the session.



- The **CHAT** function will be open & active but not consistently monitored for questions.
- A recording of the session will be available in the next week.

ABOUT ILG

NON-PROFIT, NON-PARTISAN AND HERE TO HELP

- The Institute for Local Government is the non-profit training and education affiliate of three statewide local government associations
- Together with our affiliates, we serve over 2,500 local agencies – cities, counties and special districts
- We provide practical and easy-to-use resources so local agencies can effectively implement policies on the ground



**California Special
Districts Association**
Districts Stronger Together

ILG'S PROGRAMS AND SERVICES

Program Areas

Leadership & Governance

Civics Education & Workforce

Public Engagement

Sustainable & Resilient Communities



Services

Education & Training

Technical Assistance

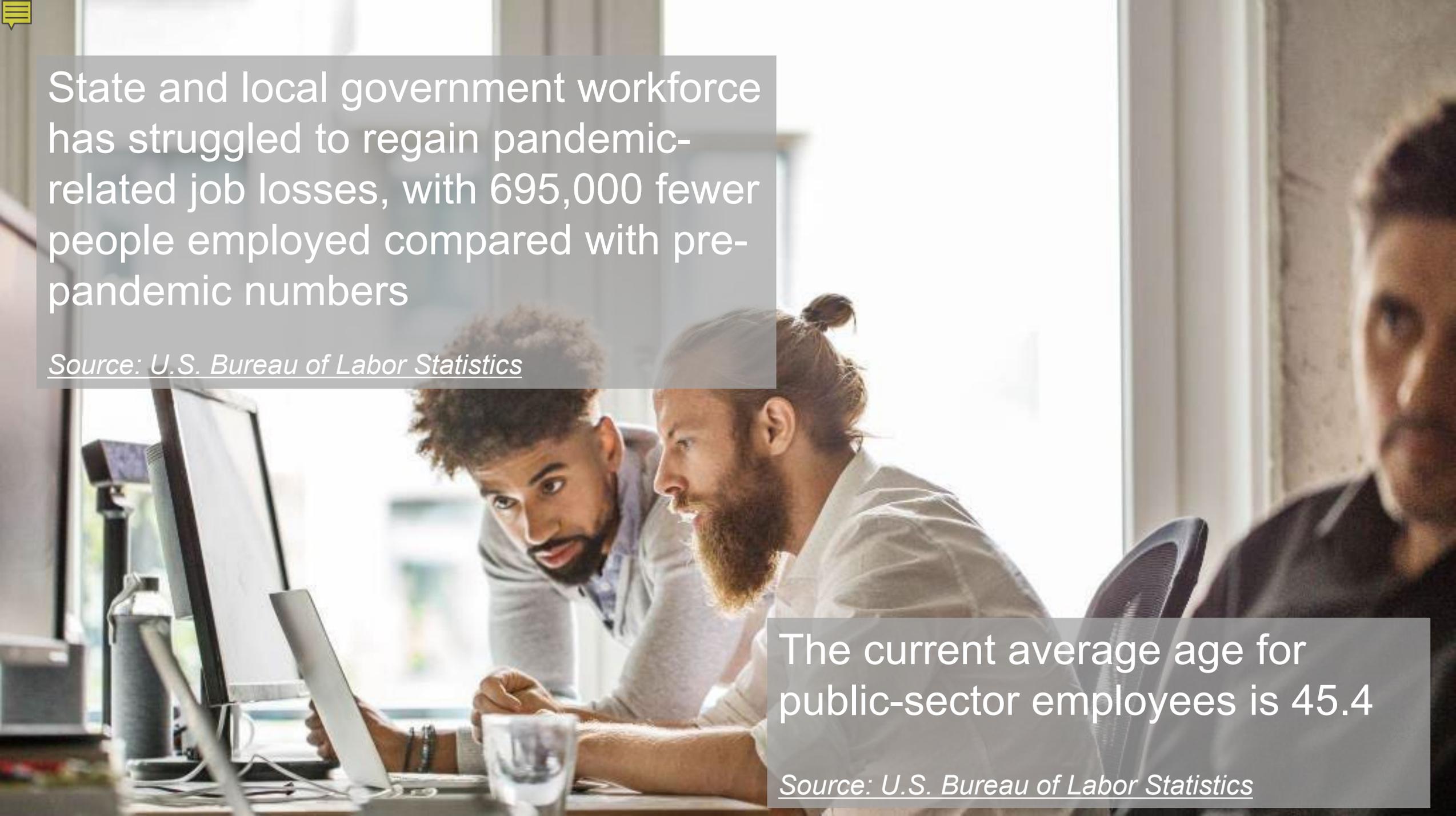
Capacity Building

Convening

Our mission is to help local government leaders **navigate complexity**, **increase capacity & build trust** in their communities



CURRENT CHALLENGES & OPPORTUNITIES



State and local government workforce has struggled to regain pandemic-related job losses, with 695,000 fewer people employed compared with pre-pandemic numbers

Source: U.S. Bureau of Labor Statistics

The current average age for public-sector employees is 45.4

Source: U.S. Bureau of Labor Statistics



Benefits offered by state and local governments can help attract and retain workers even amidst the Great Resignation

Source: [*Mission Square Research*](#)



Nearly 70% of local governments are struggling with limited hiring pools, record level resignations and turnover, and training the next generation to lead.

Source: ILG



THIS WEBINAR

VIRTUAL EVENT FOR LOCAL GOV'T LEADERS

HOW REGISTERED APPRENTICESHIPS CAN WORK IN YOUR LOCAL AGENCY

LEARN ABOUT A NEW WORKFORCE DEVELOPMENT MODEL TO ATTRACT & RETAIN A 21ST CENTURY WORKFORCE FOR THE PUBLIC SECTOR

WED, JUNE 22 | 1:30 PM
REGISTRATION IS FREE

HOSTED BY: 

IN PARTNERSHIP WITH:  State of California
Department of Industrial Relations
EST. 1927

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GOALS FOR TODAY

Share Information
About New
Apprenticeship
Program

Discuss Possible
Misconceptions &
Provide Real-World
Solutions

Understand Key Issues
Impacting Public
Sector Employers

Connect You to
Apprenticeship
Resources, Support &
Funding

PRESENTATION & PANEL DISCUSSION

TODAY'S SPEAKERS



Kelly Mackey

State Director of Strategic Partnerships
Division of Apprenticeship Standards



Laura Thompson

Strategic Business Consultant
Division of Apprenticeship Standards



Carrie Harmon

Assistant Director
Dept. of Housing and Workforce Solutions
Riverside County



Sarah McGinn

Apprenticeship Coordinator
SEIU Local 1000



Division of
Apprenticeship Standards

DAS

Apprenticeship and Workforce
Innovation Unit

Registered Apprenticeship CALIFORNIA

PANELISTS



Carrie Harmon
Assistant Director
Dept. of Housing and Workforce Solutions
Riverside County



Sarah McGinn
Apprenticeship Coordinator
SEIU Local 1000

ASK THE PANELISTS!



JOIN US FOR A FUTURE TRAINING OR WEBINAR!



FREE!

UPCOMING WEBINARS

**PLUS, ALL RECORDINGS OF PAST ILG
WEBINARS ARE AVAILABLE FOR VIEWING
ON DEMAND, ANYTIME!**

WEBINAR



VISIT OUR WEBSITE FOR MORE INFO!



WWW.CA-ILG.ORG

PREPARING FOR THE NEXT DISASTER

FREE WEBINAR

PERSONAL & ORGANIZATIONAL WILDFIRE PREPAREDNESS & PREVENTION

DISCUSSION TOPICS WILL INCLUDE:
GRID HARDENING EFFORTS, OUTAGE NOTIFICATIONS,
DEFENSIBLE SPACE, LOCAL ALERT SYSTEMS, EVACUATION
ROUTES, AFTER ACTION REPORTS,
RISK ASSESSMENT & ANALYSIS ... AND MORE!

THURSDAY, JUNE 23
10:30 AM - 12:00 PM

HOSTED BY:  IN PARTNERSHIP WITH:

WWW.CA-ILG.ORG

LEADING WITH CULTURAL INTELLIGENCE & EQUITY

FREE TRAINING SERIES for LOCAL GOV'T LEADERS!

CULTURAL INTELLIGENCE (CQ)

Move beyond cultural awareness and political correctness towards more meaningful understanding with people in your community. In this new virtual training series, you will learn how to relate to and work effectively with different groups of people and across cultures to advance equity and build trust.

**SESSION 3:
MANAGING CONFLICT THROUGH THE LENS OF EQUITY**
WED, JUNE 29 | 10:00 AM - 12:00 PM

Free to Attend. Space is Very Limited. Registration Required.

Hosted By:



In Partnership With:



Learn More & Register:

www.ca-ilg.org

BRIDGING DIVIDES TO IMPROVE COMMUNICATION

MANAGING DIFFICULT CONVERSATIONS WITH CONSTITUENTS & COLLEAGUES

GAIN USEFUL LISTENING & SPEAKING SKILLS TO HELP DEAL WITH DISAGREEING CONSTITUENTS & COLLEAGUES. LEARN HOW TO MANAGE & DEFUSE SOME OF THE TENSE & FRUSTRATING INTERACTIONS OFTEN EXPERIENCED IN LOCAL GOVERNMENT.

WEDNESDAY, JULY 13, 2022
10:00 AM - 12:00 PM

REGISTRATION IS FREE. SPACE IS LIMITED. RSVP REQUIRED.

Part of ILG's LEADING LOCAL Webinar Series

HOSTED BY:



IN PARTNERSHIP WITH:



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JOIN OUR WIDESPREAD NETWORK OF LOCAL GOV'T LEADERS



58 Counties

482 Cities

2,500+ Special Districts

20,000+ Local Agency Leaders

www.ca-ilg.org/stayinformed



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Institute for Local Government



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RECORDING AVAILABLE SOON



The recorded presentation and materials will be shared electronically with all attendees a few days after the webinar.

CONTACT THE PANELISTS



Kelly Mackey

Department of Industrial Relations

KMackey@dir.ca.gov



Laura Thompson

Department of Industrial Relations

LThompson@dir.ca.gov



Carrie Harmon

Dept. of Housing and Workforce Solutions
Riverside County

CHarmon@rivco.org



Sarah McGinn

SEIU Local 1000

SMcGinn@SEIU1000.org

WE'D LOVE TO WORK WITH YOU

*How can
we help you?*



Erica L. Manuel

CEO & Executive Director
Institute for Local Government

emanuel@ca-ilg.org

THANK YOU TO OUR PARTNERS & PANELISTS



State of California
**Department of
Industrial Relations**



**THANK YOU FOR
JOINING US!**