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Institute for Local Government (ILG) Statement in Recognition of National Apprenticeship Day April 30, 2025

Recognizing the Exciting Opportunity for Registered Apprenticeships in the Local Government Workforce

WHEREAS, California local governments provide critical services to local communities, and it is imperative that they continue to attract and retain exceptional local talent; and

WHEREAS, National Apprenticeship Day celebrates the vital role of Registered Apprenticeships in creating equitable, earn and learn careers that prepare Californians for high-quality, future-ready careers—while advancing economic mobility, addressing workforce gaps, and supporting the nation's vision for a more resilient economy; and

WHEREAS, registered apprenticeships are a time-tested, high-impact model that combines hands-on learning, mentorship, and competitive wages, empowering individuals while helping employers build a diverse and resilient workforce across key sectors including public services, clean energy, and technology; and

WHEREAS, Governor Gavin Newsom has set a bold statewide goal of expanding the number of apprentices in California to 500,000 by 2029, reaffirming the state's commitment to workforce development, economic mobility, and inclusive access to quality jobs; and

WHEREAS, the Institute's Bridge Apprenticeship Program pilot effort advances this mission by designing and supporting nontraditional apprenticeship pathways with a particular focus on public sector roles and underserved populations; and

WHEREAS, the Bridge Apprenticeship Program is an innovative pilot initiative advancing equitable, high-impact pathways into public service—reflecting the Institute's mission to strengthen local government through inclusive workforce development, civic engagement, and education opportunities that equip individuals and communities alike; and

WHEREAS, Bridge Apprenticeships emphasize equity, innovation, and regional collaboration to expand access to high-quality career pathways; and

WHEREAS, National Apprenticeship Day provides an opportunity to honor the contributions of apprentices, employers, educators, workforce boards, training providers, and public leaders working together to build a more inclusive, skilled, and civically engaged workforce;

NOW, THEREFORE, BE IT RESOLVED, the Board of Directors of the Institute for Local Government proudly recognizes National Apprenticeship Day 2025 and affirms its support for the utilization of Registered Apprenticeships as a vital strategy to build a skilled, inclusive, and civic-minded workforce—enabling individuals, strengthening local government, and advancing equitable access to public sector careers across California and beyond;

SIGNED AND ADOPTED this 30th day of April, 2025.

By:

Brett Channing

Board Chair,
Institute for Local Government

Erica L. Manuel

CEO & Executive Director,
Institute for Local Government &
National Apprenticeship Ambassador

