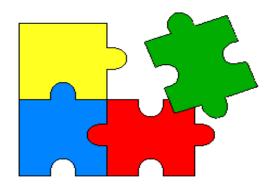
# Dealing with Deeply Held Concerns and Organized Opposition in Public Engagement Activities

Highlights from March 13, 2013 Webinar





Purpose: To develop your capacity to design and implement public engagement processes with the greatest chance of success when there are strongly contested views and values.



## Participants May Have Strongly Held Views About:

- The topics to be discussed
- The local agency and officials involved and/or
- The planning and/or public engagement process(es)



## Think About Your Likely Participants

- What are their possible concerns and interests?
- Are there assumptions/gaps in information?
- What are their past experiences in other settings?
- How may they view an opportunity for public engagement?



### Plan, Prepare, and Provide Information

- Offer opportunities for early process input and co-sponsorship
- Strive for speakers and participants to reflect diverse population & viewpoints
- Endure sponsor and facilitator clarity about meeting process & strategy
- Plan for/prepare impartial mtg. facilitators
- Prepare for "What if..."



#### Design an Appropriate Process

- Provide info & opportunities for learning to address information gaps
- Cover underlying "policy" history and scope of jurisdiction's role/possible actions
- Offer multiple ways for public to ask questions and share comments (before, during and after)
- Consider processes that identify areas of common ground – but allow adequate time
- Use "pre-meetings" if needed



## Manage Public Engagement Meetings Transparently

- Describe meeting goals, process, documentation, and what happens next
- Establish meeting ground rules (or "courtesy guidelines")
- Clarify how questions and/or comments will be handled – and comments documented
- Allow "none of the above" responses
- Show respect, impartiality & good listening



## Responding to Negative, Challenging or Emotionally Presented Comments

- Remain calm and actively listen; respond to the substance of the comment rather than to its tone
- Intervene if personal verbal attacks are made (refer back to guidelines)
- People who don't feel heard tend to speak loudest (if needed, they can share extra comments w/ staff)
- Maintain control of the microphone
- Know when to move to "back-up" plan

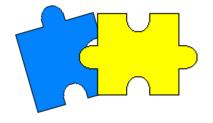


#### **Summary**

- Think about your likely participants
- Ensure clarity among sponsors/facilitator
- Inform and include
- Practice transparency
- Fit the process to the participants
- Prepare for "what if..."



#### Resources



- Webinar link: <u>www.ca-ilg.org/webinarbasics</u>
- Resources and case stories about public engagement strategies to address difficult issues and situations www.ca-ilg.org/difficult-situations-publicengagement
- Resources to promote civility in public discourse <u>www.ca-ilg.org/document/promoting-civility-public-discourse</u>
- Strategies to deal with emotional audiences
   www.ca-ilg.org/document/dealing-emotional-audiences

