

REINVIGORATING THE PUBLIC SECTOR WORKFORCE POST-PANDEMIC

A Listening Session with Public Sector Employers

Wednesday, March 23, 2022

3:00 PM – 4:30 PM



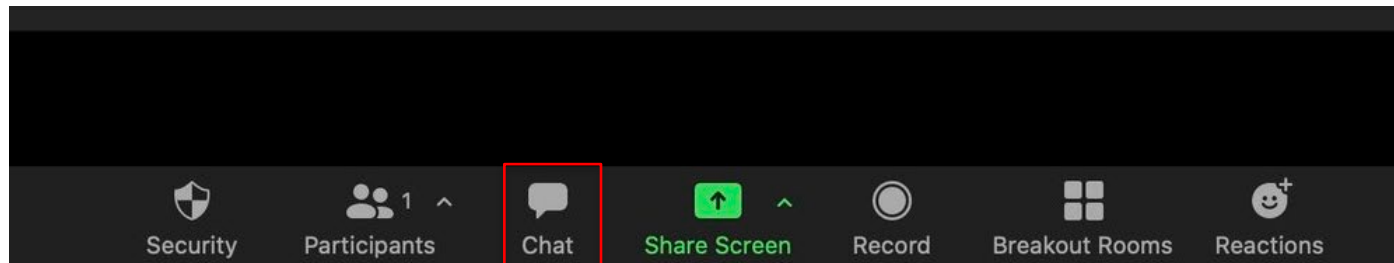
WELCOME



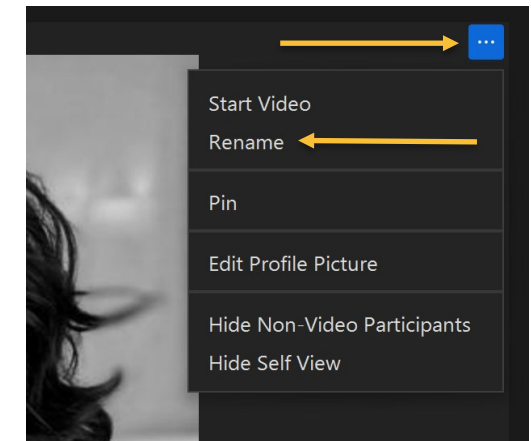
Erica Manuel
CEO & Executive Director
Institute for Local Government (ILG)

TECH OVERVIEW & HOUSEKEEPING

- Please stay on **MUTE** when not speaking to reduce background noise.
- Please feel free to **TYPE** any questions or comments into the **CHAT BOX** at any time during the discussion.



- Please check that your **SCREENNAME** and organization are listed correctly. To change your screenname, select the three dots at the top right of your video and select “Rename”.
- To verbally ask a question or make a comment, use the **RAISE HAND** feature, which is in the **REACTIONS** icon.



GRAB YOUR CELL PHONE!



GOALS FOR TODAY

Meet You & Hear from
You

Update You on IPPS

Understand Key
Issues Impacting
Public Sector
Employers

Leverage Key
Insights to Develop a
Roadmap for IPPS in
2022

IPPS LEADERSHIP & TODAY'S CO-HOSTS



Terri Carpenter
SETA



Renee John
Valley Vision



Erica L. Manuel
Institute for
Local Government



Dr. Jeff Mrizek
Mrizek Global, LLC

OUR AGENDA



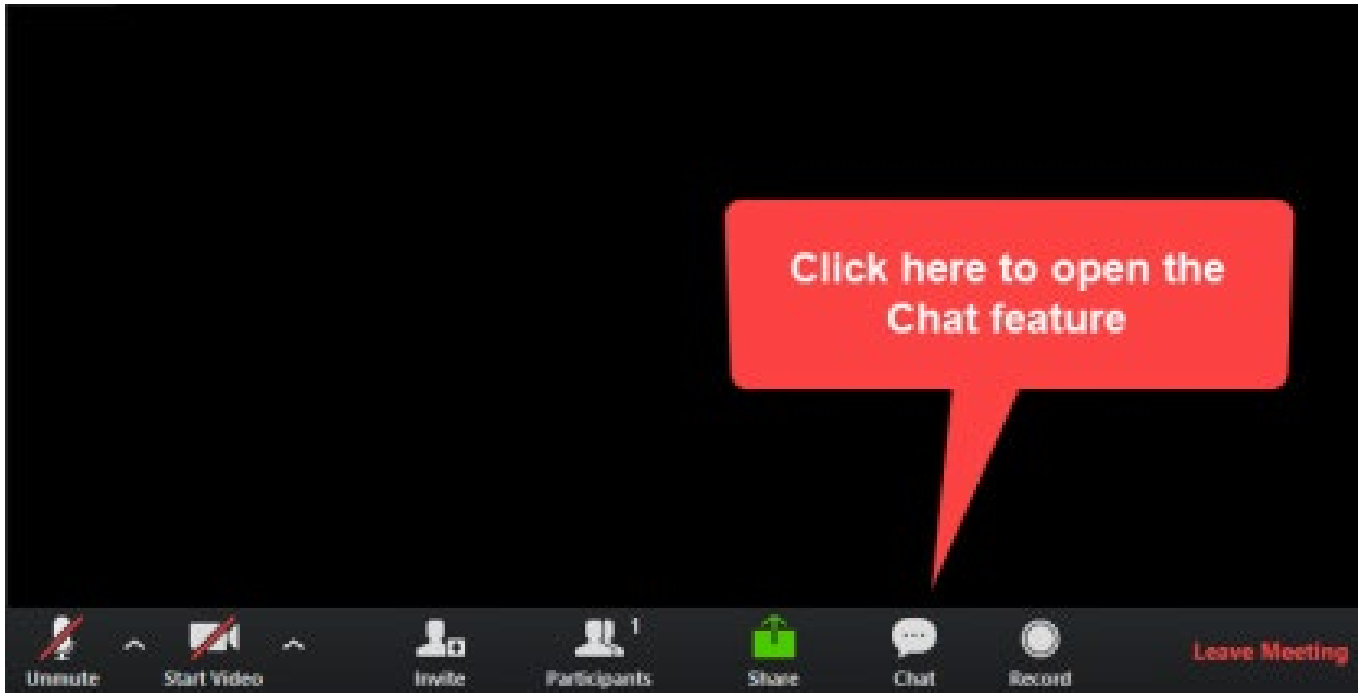
Introductions

Summary of IPPS Mission, Purpose and Recent Work

Public Sector Workforce Issues Discussion and Q&A

Wrap Up & Next Steps

INTRODUCTIONS – WRITE IN THE CHATBOX



Name

Organization

What is your
connection to
public sector
employment?



ABOUT IPPS

Mission, Purpose & Recent Work



ABOUT IPPS

Mission

- Align efforts to deliver a more intentional, effective pathways into public service.

Vision

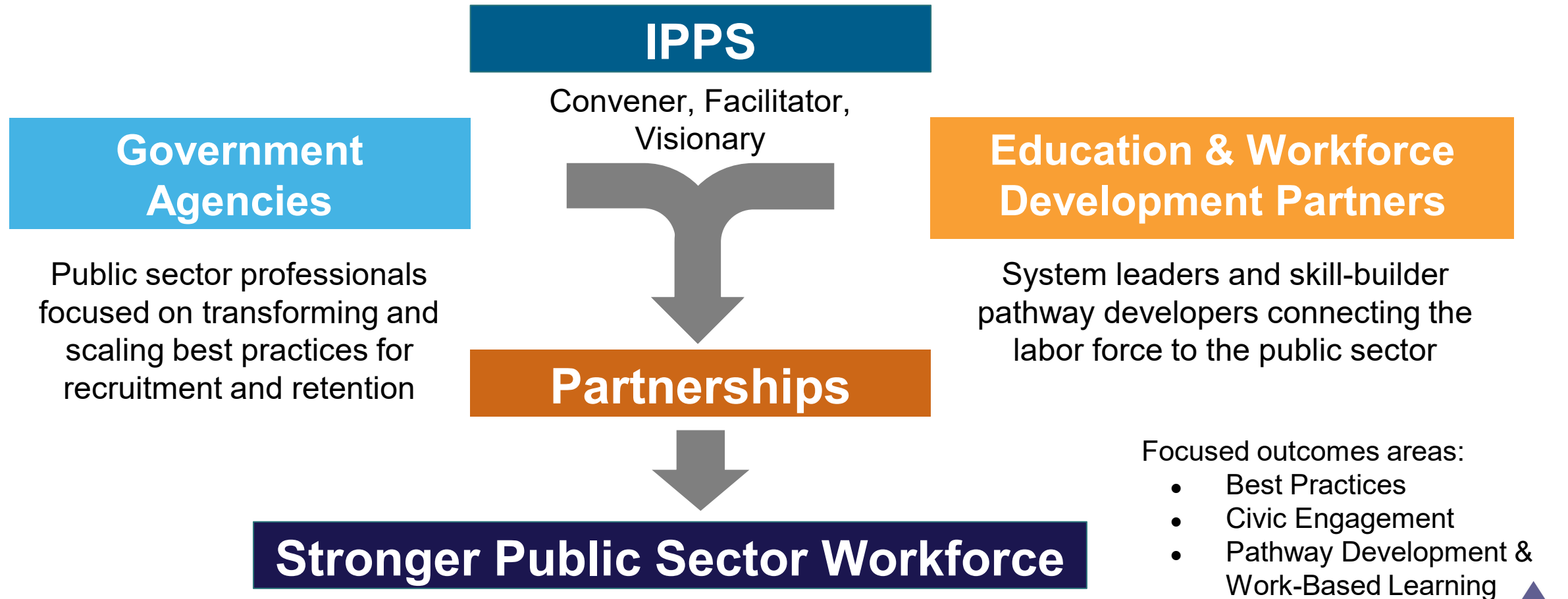
- IPPS is about building bridges between public sector professionals, educators and community members to ensure there is a robust talent pipeline for careers in the public sector through effective, data-driven strategies for attracting, developing and retaining talent.

Why

- Ensure that the Sacramento Region develops new and existing talent to address the changing nature of the public sector.
- Raise awareness of public sector careers.
- Address inequities in the workforce; ensure public sector workforce reflects the people we serve.

IPPS COLLABORATION MODEL

Through IPPS, government agencies and education champions connect and engage to strengthen the public sector workforce pipeline.



IPPS = DIVERSE AGENCIES + A SHARED FOCUS



IPPS ACCOMPLISHMENTS

Established a Regional Advisory Body

- Established IPPS as the regional advisory body for promoting a public sector talent pipeline of diverse youth and young adults.

Conducted Careers in Public Service Days & Youth in Government Days

- IPPS conducted multiple public sector career awareness experiences for students in Sacramento and Placer Counties. Between 2019 and 2020, 30 government agencies connected with educators and students, and more than 1500 youth participated in public sector career awareness programs.

Completed Public Sector Workforce Needs Assessment

- In partnership with the Los Rios Center of Excellence, published state of public sector workforce needs assessment that identified high-demand, hard-to-fill jobs (careers), gaps in training and skills, and wage and demographic information in the six-county Sacramento Region.

Enhanced Stakeholder Engagement

- The IPPS members build relationships (in-person and virtually). Partners are working collaboratively, presenting their findings in conferences and connecting with new civic, business and education leaders to change the status quo.

PUBLIC SECTOR EMPLOYER PRIORITIES

Polling & Discussion



How to participate in a Mentimeter Poll

- Scan the QR code with your phone or
- Go to menti.com and enter the code **7449 6571**
- Click on the link that will be shared in the chat



DISCUSSION AND Q&A

- What should IPPS focus on in 2022?
- Other questions or comments for IPPS?



LOOKING AHEAD



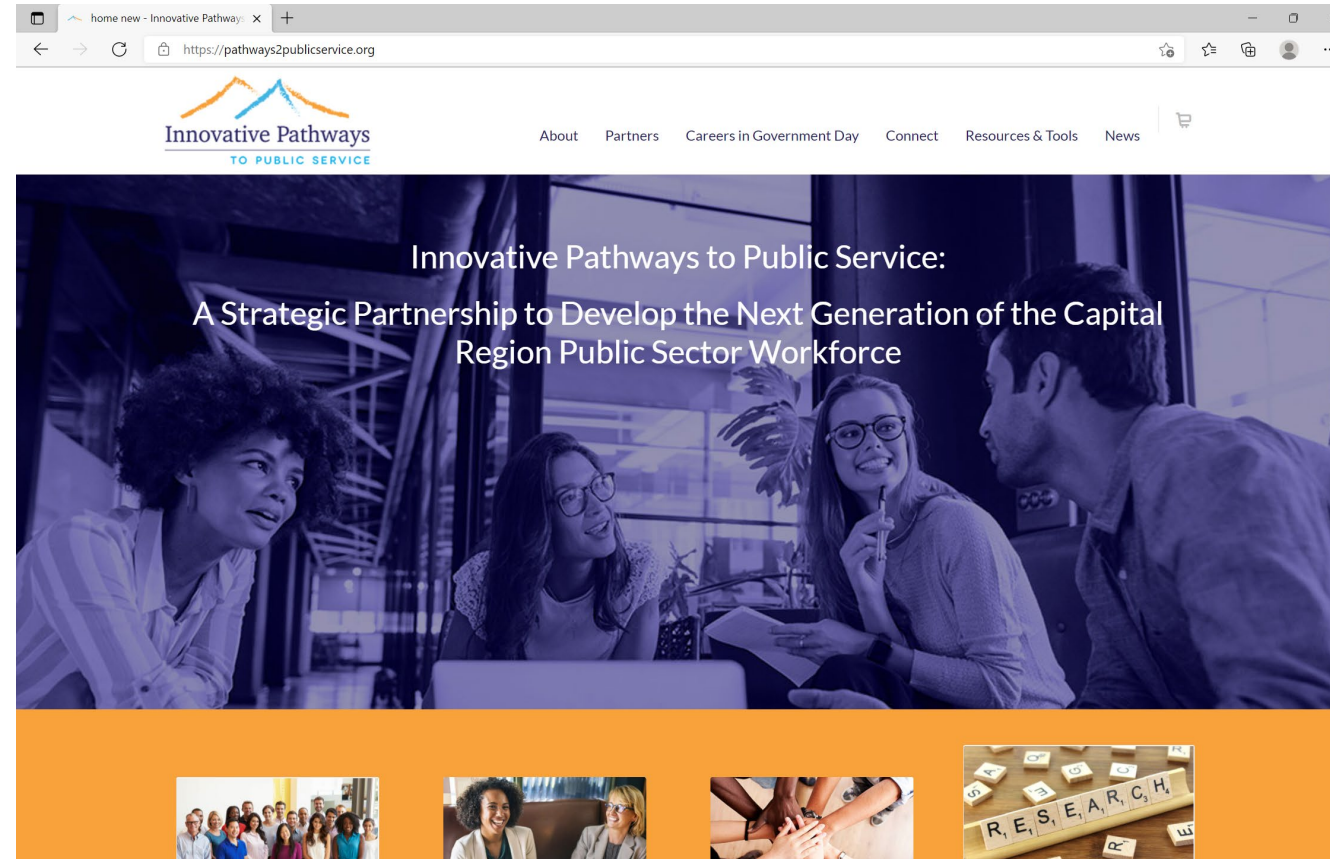
ATTENDEE ANNOUNCEMENTS



ANNOUNCEMENTS & UPCOMING EVENTS



STAY CONNECTED & STAY INFORMED



Sign up for IPPS updates through the IPPS website:
pathways2publicservice.org



THANK YOU FROM THE LEADERSHIP TEAM



Terri Carpenter
SETA



Renee John
Valley Vision



Erica L. Manuel
Institute for
Local Government



Dr. Jeff Mrizek
Mrizek Global, LLC



**THANK YOU
FOR JOINING US!**

